



2022 Diversity Calendar

January 2022

Month-Long Observances:

- [National Slavery and Human Trafficking Prevention Month](#)
- [National Mentoring Month](#)
- [Poverty in America Awareness Month](#)

Important D&I Calendar Dates:

- January 4 – [World Braille Day](#)
- January 7 – [Christmas \(Eastern Orthodox\)](#)
- January 17 – [Martin Luther King, Jr. Day](#)
- January 18 – [Mahayana New Year \(Buddhism\)](#)
- January 27 – [International Holocaust Remembrance Day](#)

February 2022

Month-Long Observances:

- [American Heart Month](#)
 - National Wear Red Day® is February 4, 2022.
- [Black History Month](#)
- [Human Relations Month](#)

Important D&I Calendar Dates:

- February 1 – [Chinese New Year \(Year of the Tiger\)](#)
- February 20 – [World Day of Social Justice](#)
- February 4 — [Rosa Parks Day](#)
- February 11 – Birthday of [Tammy Baldwin \(LGBTQ+\)](#): first openly LGBT woman elected to both the House of Representatives and the Senate
- February 14 – International Childhood Cancer Day, Birthday of Frederick Douglass (Black American): well-known American social reformer and abolitionist, Douglass escaped slavery and became a prominent activist during the Civil War.
- February 15 – Nirvana Day (Buddhist), Birthday of Susan B. Anthony- One of the most visible leaders of the women's suffrage movement. She championed temperance, abolition, rights of labor, and equal pay for equal work

March 2022

Month-Long Observances:

- [Developmental Disabilities Awareness Month](#)
- [Ethnic Equality Month](#)
- [Gender Equality Month](#)
- [National Colorectal Cancer Awareness Month](#)
- [National Kidney Month](#)
- [National Multiple Sclerosis Education and Awareness Month](#)
- [Women's History Month](#)

Important D&I Calendar Dates:

- March 1 – Maha Shivarati (Hindu)
- March 2- Ash Wednesday (Christian): a day of prayer and fasting, Ash Wednesday begins the season of Lent
- March 8 – [International Women's Day](#)
- March 16-17 – Purim (Jewish)
- March 19- Holi (Hindu): holidays celebrating the winter harvest and the onset of spring
- March 21- [World Down Syndrome Day](#), International Day for the Elimination of Racial Discrimination (United Nations): after an incident in which police killed 69 people in South Africa in 1960, the UN created this event to call for elimination of racial discrimination
- March 25 – [International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade](#)
- March 27-April 4 – [Passover \(Judaism\)](#)
- March 31 – [Women's Equal Pay Day](#)
- March 31 – [Transgender Day of Visibility \(TDOV\)](#)

April 2022

Month-Long Observances:

- [Celebrate Diversity Month](#)
- [National Arab-American Heritage Month](#)
- [World Autism Month](#)

Important D&I Calendar Dates:

- April 2 – [World Autism Awareness Day](#)
- April 12-May 12 – [Ramadan \(Islam\)](#)
- April 20 – [First Day of Ridván \(Bahá'í\)](#)
- April 23 – [Day of Silence \(LGBTQIAA+\)](#)

May 2022

Month-Long Observances:

- [ALS Awareness Month](#)
- [Asian/Pacific American Heritage Month](#)
- [Haitian Heritage Month](#)
- [Jewish-American Heritage Month](#)
- [Mental Health Month](#)
- [Asian American and Pacific Islander Heritage Month](#)
- [Older Americans Month](#)
- [South Asian American Heritage Month](#)

Important D&I Calendar Dates:

- May 5 – [Cinco de Mayo](#)
- May 12 – [Eid al-Fitr \(Islam\)](#)
- May 17 – [International Day Against Homophobia, Transphobia and Biphobia](#)
- May 21 – [World Day for Cultural Diversity for Dialogue and Development](#)

June 2022

Month-Long Observances:

- [Alzheimer's and Brain Awareness Month](#)
- [Black Music Month](#)
- [Caribbean-American Heritage Month](#)
- [Pride Month \(LGBTQIAA+\)](#)

Important D&I Calendar Dates:

- June 13 – [Race Unity Day \(Bahá'í\)](#)
- June 19 – [Juneteenth](#)
- June 21 – [National Indigenous Peoples Day](#)
- June 24 – [Pride Day \(LGBTQIAA+\)](#)
 - The date of Pride Day can vary by city and country

July 2022

Important D&I Calendar Dates:

- July 2 – Birthday of Thurgood Marshall (Black American): well-known as a civil rights activist who served as an Associate Justice of the Supreme Court
- July 6 – Birthday of 14th Dalai Lama (Tibetan): Happy Birthday to a Nobel Peace Prize recipient and Tibet's leader in exile., Birthday of Frida Kahlo (Women, Mexican): one of the most recognizable painters of the 20th century
- July 26 – [National Disability Independence Day](#)
 - Americans with Disabilities Act: outlawed the discrimination against people with disabilities

August 2022

Month-Long Observances:

- [National Civility Month](#)

Important D&I Calendar Dates:

- August 9 – [International Day of the World's Indigenous Peoples](#)
- August 19 – [World Humanitarian Day](#)
- August 26 – [Women's Equality Day](#)

September 2022

Important D&I Calendar Dates:

- September 6 – [Labor Day](#)
- September 6-8 – [Rosh Hashanah \(Judaism\)](#)
- Sept 15 – Oct 15 – [National Hispanic Heritage Month](#)
- September 15 – [International Day of Democracy](#)
- September 21 – [International Day of Peace](#)

October 2022

Month-Long Observances:

- [Global Diversity Awareness Month](#)
- [AIDS Awareness Month](#)
- [Down Syndrome Awareness Month](#)
- [Filipino American History Month](#)
- [LGBT History Month](#)
- [National Bullying Prevention Month](#)
- [National Work and Family Month](#)

Important D&I Calendar Dates:

- October 2 – [International Day of Non-Violence](#)
- October 10 – [World Mental Health Day](#)
- October 11 – [National Coming Out Day \(LGBTQIAA+\)](#)
- October 15 – [White Cane Safety Day \(Blind awareness\)](#)
- October 11 – Indigenous Peoples' Day

November 2022

Month-Long Observances:

- [National Native American, American Indian, and Alaskan Native Heritage Month](#)

Important D&I Calendar Dates:

- November 1 & 2 – [Dia de los Muertos](#)
- November 4 – [Diwali \(Hinduism\)](#)
- November 11 – [Veterans Day](#)
- November 20 – [Transgender Day of Remembrance \(TDOR\)](#)
- November 28-December 6 – [Hannukah \(Judaism\)](#)

December 2022

Month-Long Observances:

- [Universal Human Rights Month](#)

Important D&I Calendar Dates:

- December 1 – [World AIDS Day](#)
- December 3 – [International Day of Persons with Disabilities](#)
- December 10 – [International Human Rights Day](#)
- December 26-January 1 – [Kwanzaa](#)